

You asked for it. We heard you.

Since 1998, Psychiatrists Only has held a leadership position in healthcare staffing by matching quality healthcare providers with quality practice environments. We continually exceed expectations by remaining sensitive to the ongoing transformations in the healthcare landscape and responding appropriately. When our clients told us they needed a recruitment effort that provides greater focus than the existing contingency model, we listened.

Introducing the Hybrid Permanent Placement Program

A focused approach with limited financial exposure.

We Work For You. With a traditional contingency search, we focus on finding the right job for the physician. With a hybrid physician search, *we focus on finding the right physician for your organization.* We commit the time and resources to finding qualified candidates truly interested in your opportunity. Our simple, straight-forward agreement offers multiple options for the search process – without breaking the bank. For a fraction of the traditional retained search fee, Psychiatrists Only offers ...

Practice Opportunity Appraisal and Profile

- An impartial evaluation of the opportunity that allows you to be competitive in the marketplace. Evaluation includes MGMA numbers; geographical considerations; patient mix and number of patients; coding and billing; and efficiency of the business office.

Customized Recruiting

- We develop a customized national strategic campaign to source the best available physicians on the market, drawing on resources that include: physician networking; cold calling; targeted direct mail; journal advertisements; job boards; associations; conventions; and national, state and local societies.
- In addition to simply sourcing physicians who are actively job hunting, we go the extra mile to reach passive physician candidates looking for the perfect job opportunity.

Qualified Candidates

- We thoroughly screen all potential candidates to ensure compatibility.
- We make it a priority to address concerns or special considerations up front for all involved, including the spouse/significant other.
- Once you have approved the candidate, we will conduct a preliminary background check.
- We will complete a thorough reference check if you decide to extend the physician candidate an offer.

Interview Strategies

- Our experienced recruiters work with you to develop a customized itinerary that provides the physician with a true understanding of the benefits of practicing medicine in your community, as well as the comprehensive information necessary for the physician and spouse/significant other to make an informed and timely decision.

Follow-up

- We don't stop once an agreement is signed. We can assist you with relocation, credentialing and retention strategies. Our goal is to develop a long-lasting relationship with you.

We are successful when you are successful. We understand that our success ultimately depends on measurably enhancing the performance of our clients' organizations. Our partnership approach of cooperation and accountability is the fuel that drives our company. Our active involvement in NAPR (National Association of Physician Recruiters) and NALTO (National Organization of Locum Tenens Organizations) on its Board of Directors and Ethics Committee validates our promise to serve our clients with the highest standards of business in an ethical manner.